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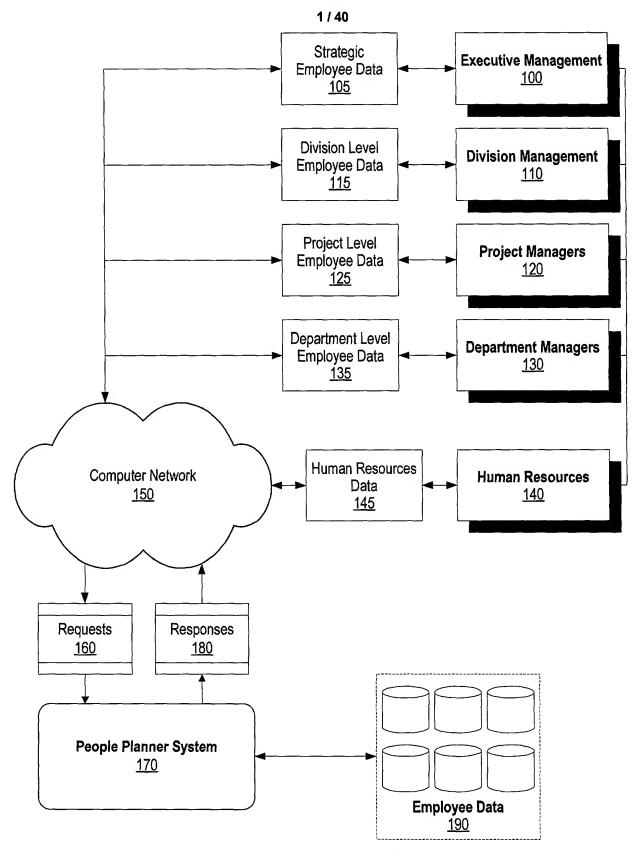


Figure 1

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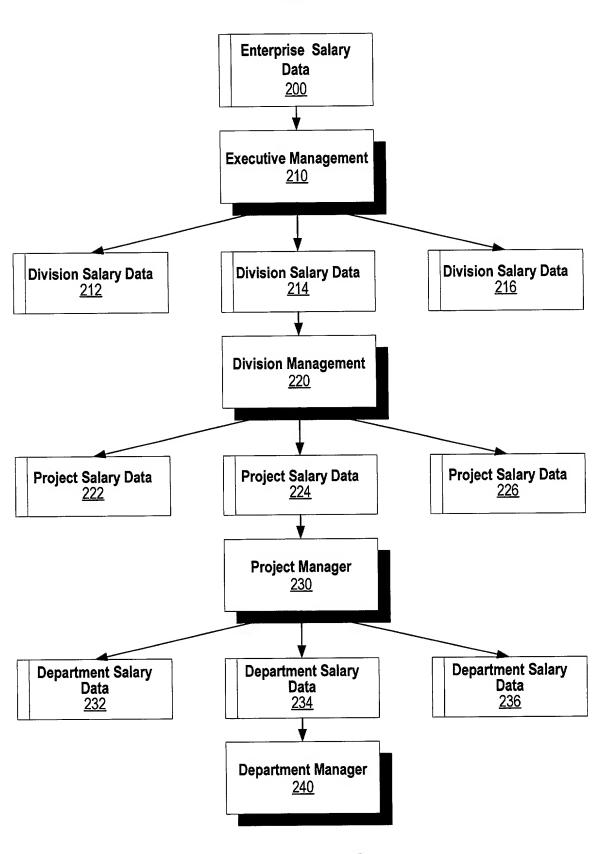
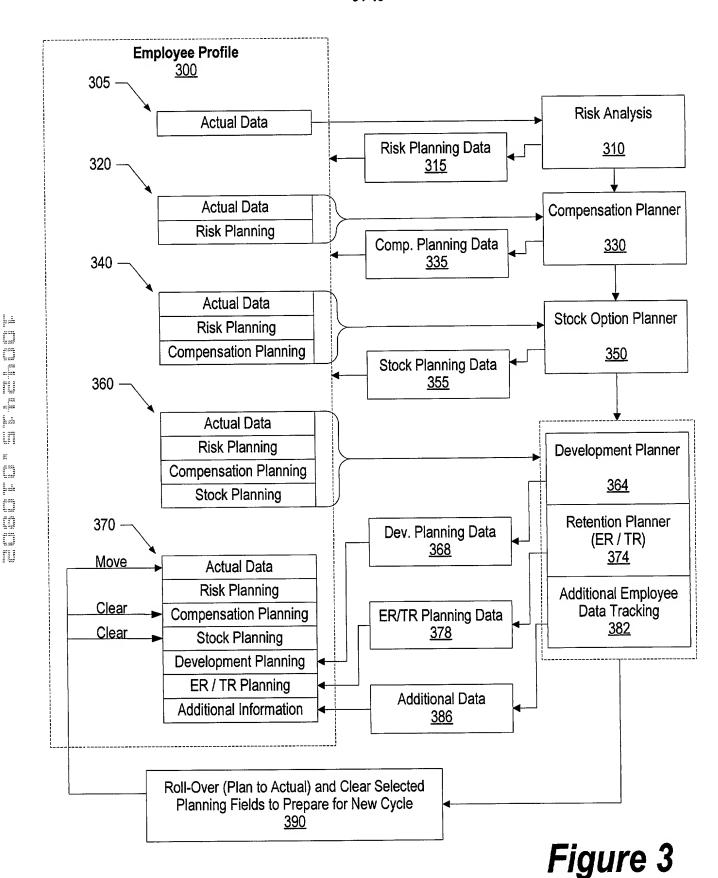


Figure 2

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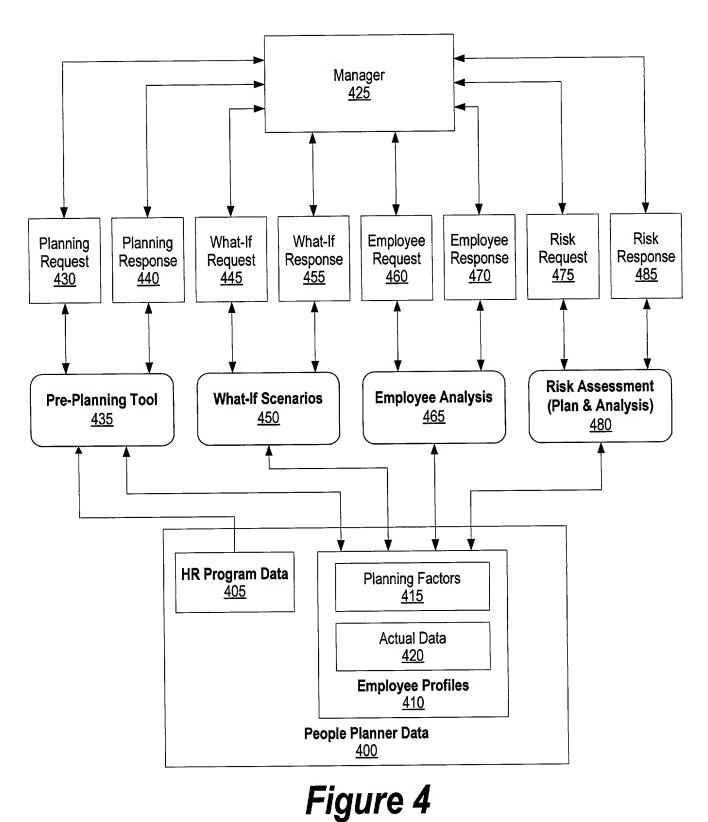
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5 / 40 Manager <u>540</u> Updated Updated Updated Award Stock Salary Stock Award Salary Input Input Input Data Data Data 575 <u>560</u> <u>545</u> 585 <u>570</u> <u>555</u> **Awards Tool Stock Option Tool** Salary Tool 580 <u>565</u> <u>550</u> **Available Options** Salary Budget Non-Monetary Monetary <u>510</u> <u>505</u> <u>530</u> <u>525</u>

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Figure 5

Planning Factors 516

Actual Data 518

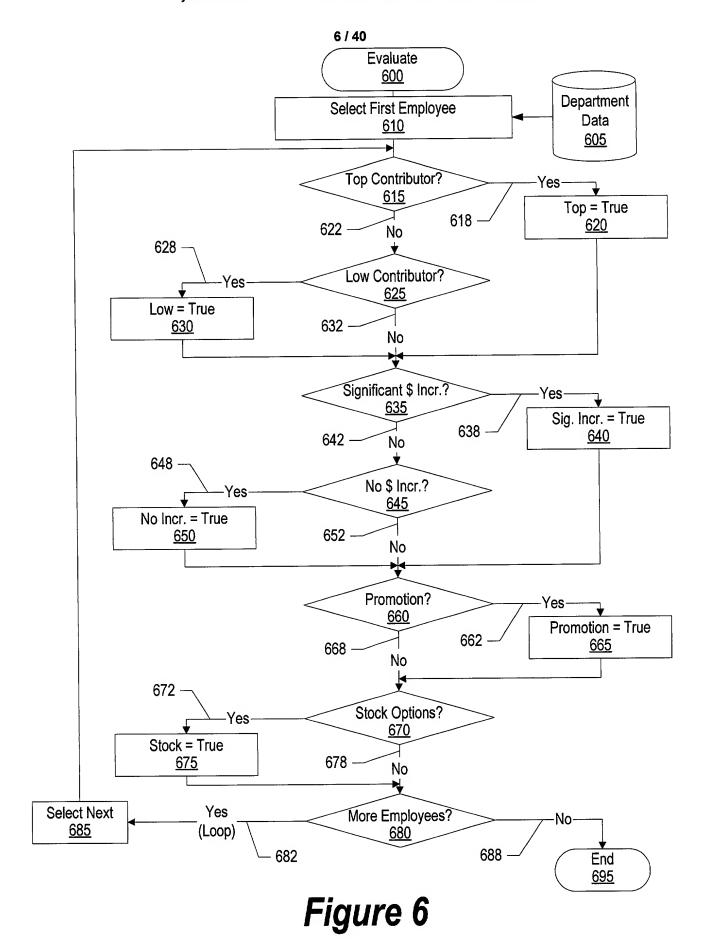
Employee Profiles

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Award Budget 520

People Planner Data

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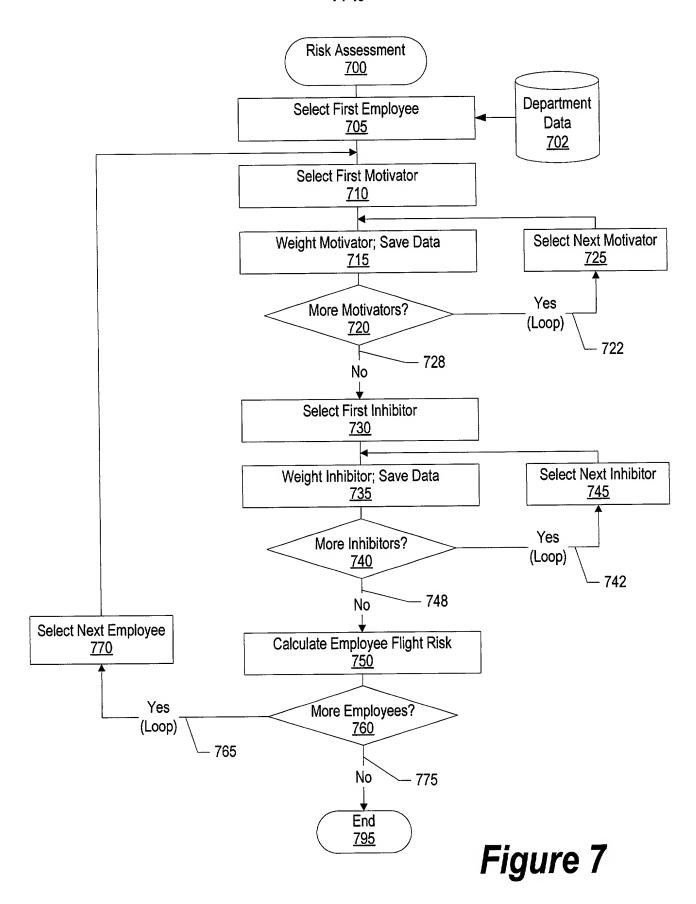
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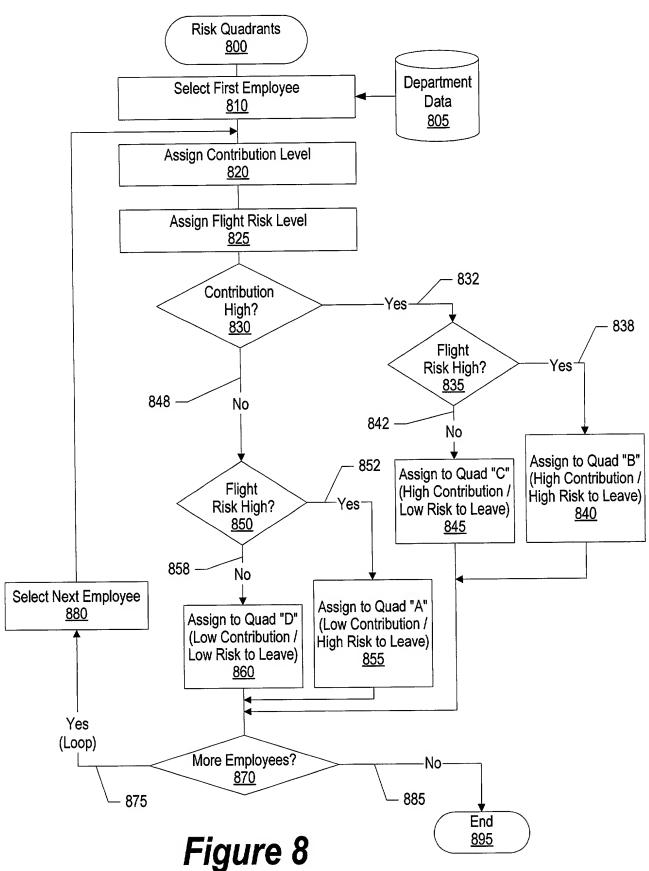




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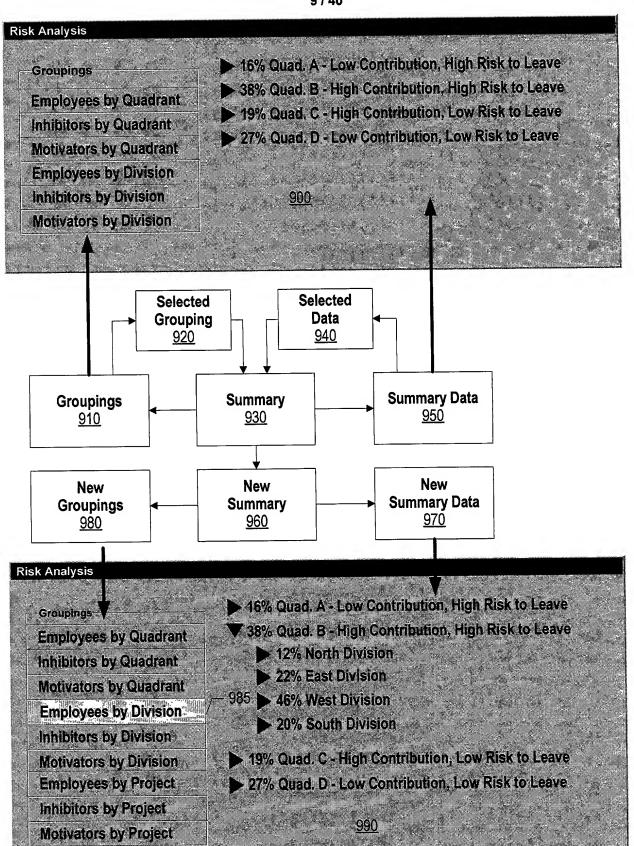


Figure 9

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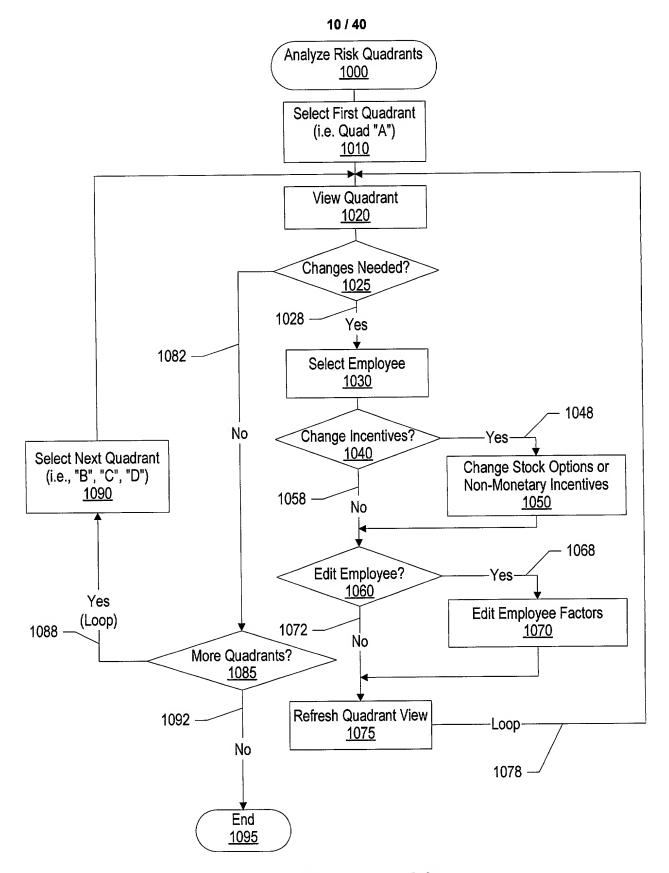


Figure 10

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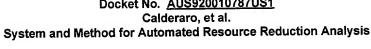
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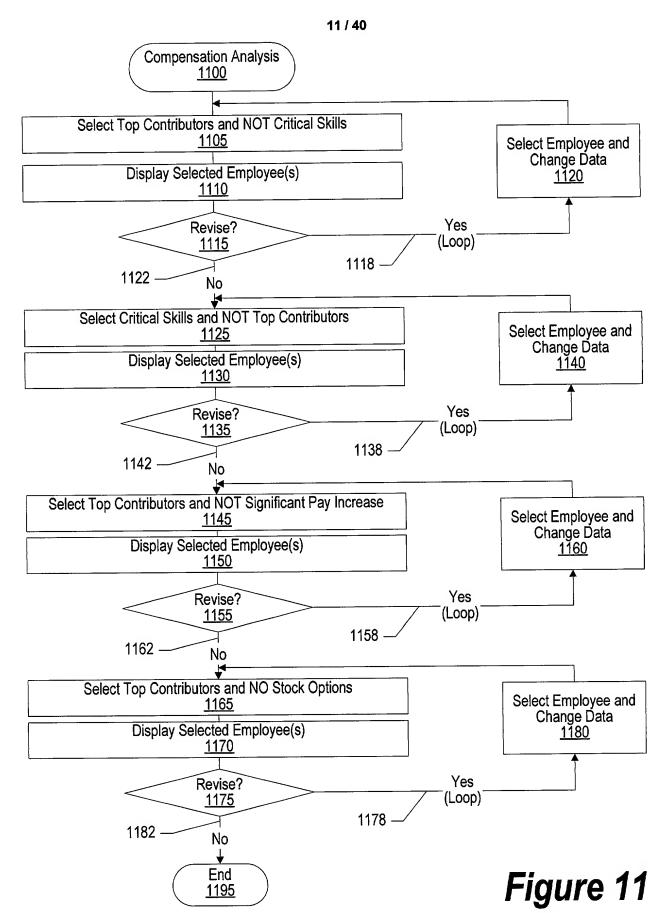
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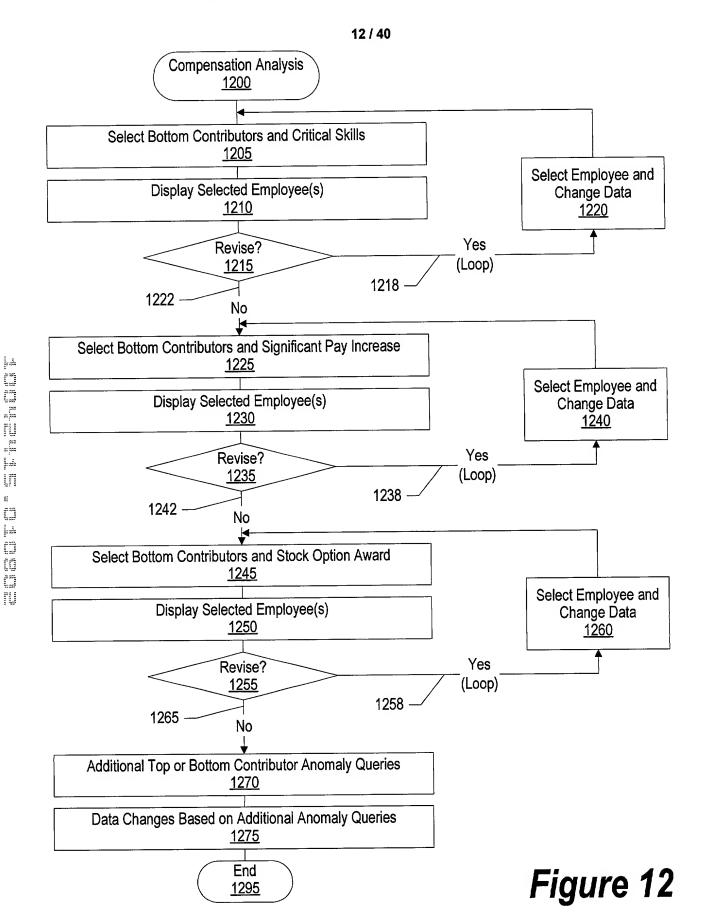
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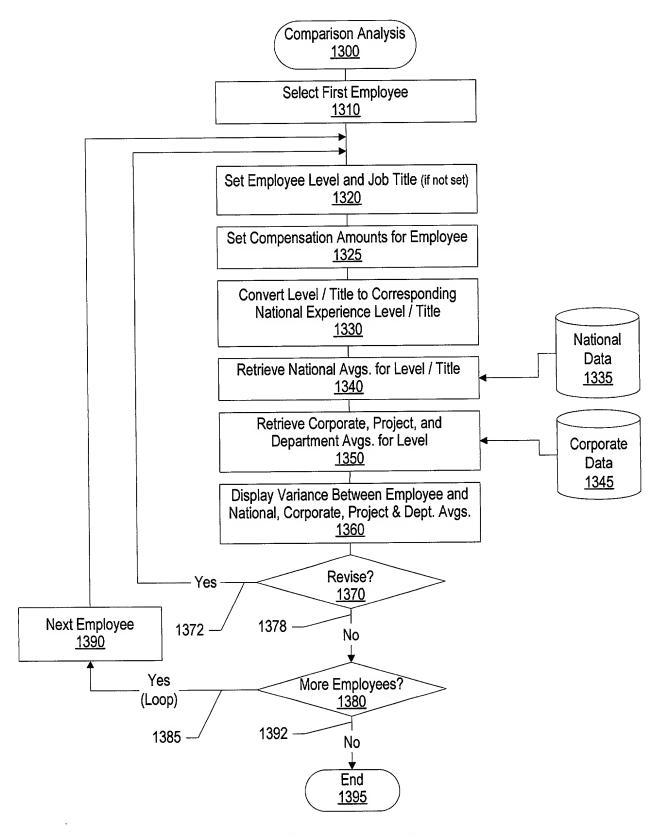


Figure 13

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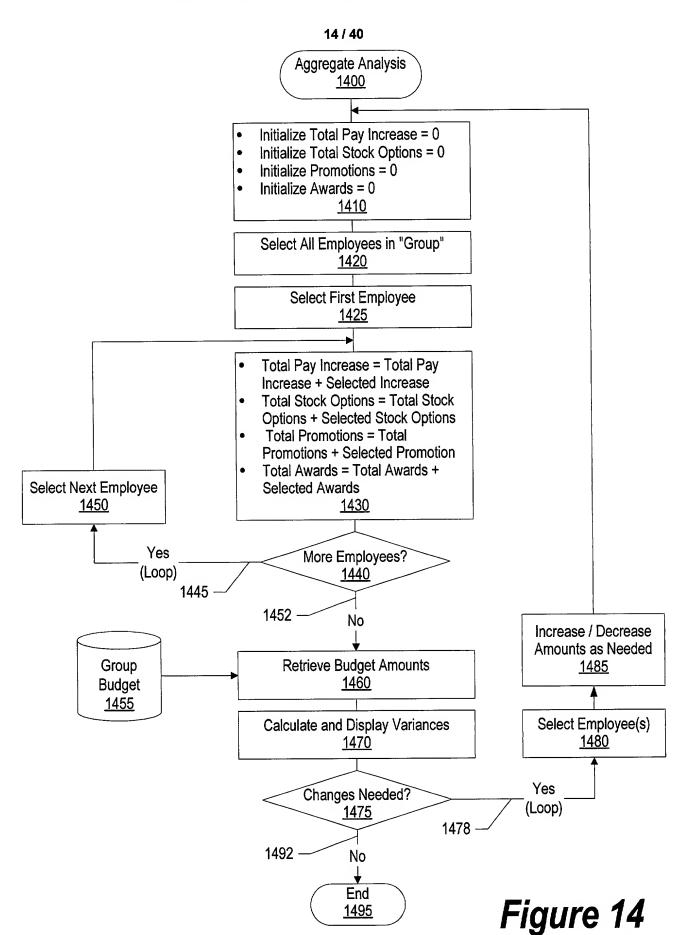
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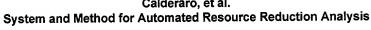
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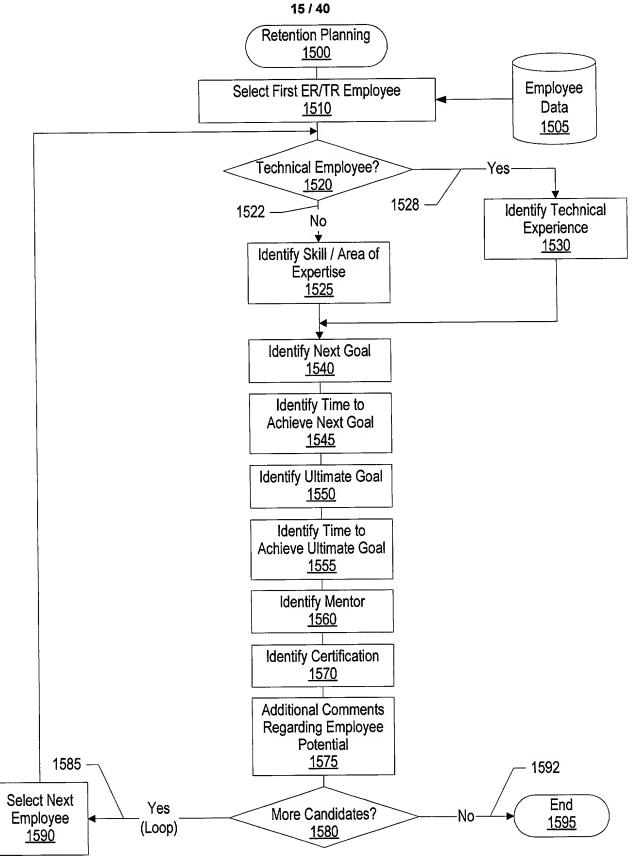


Figure 15

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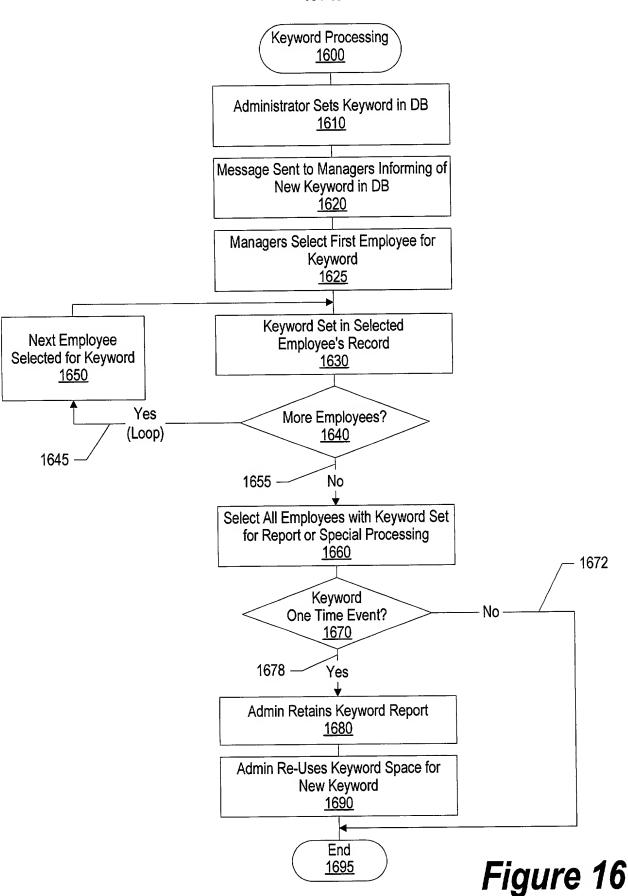
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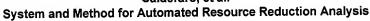


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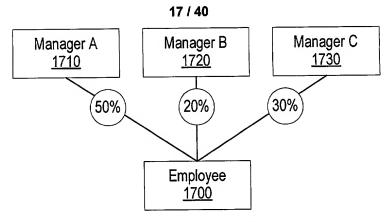
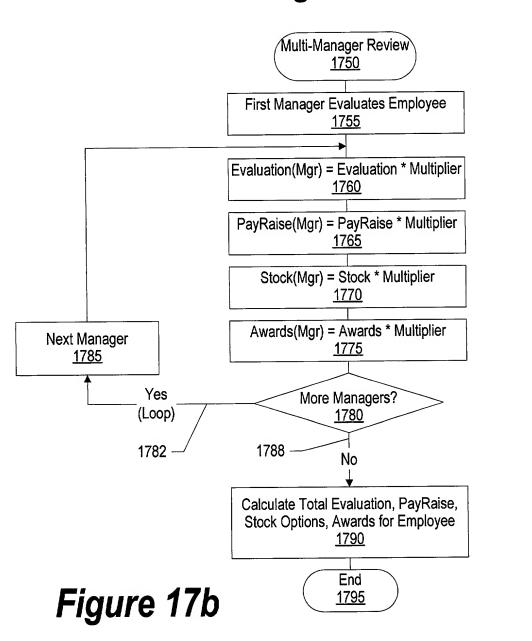


Figure 17a



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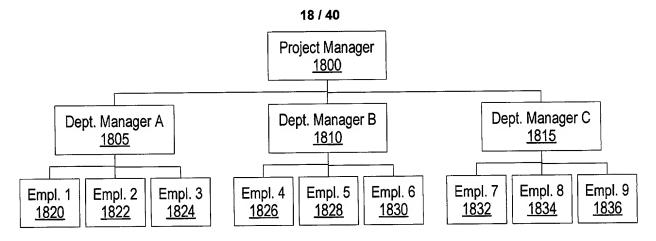
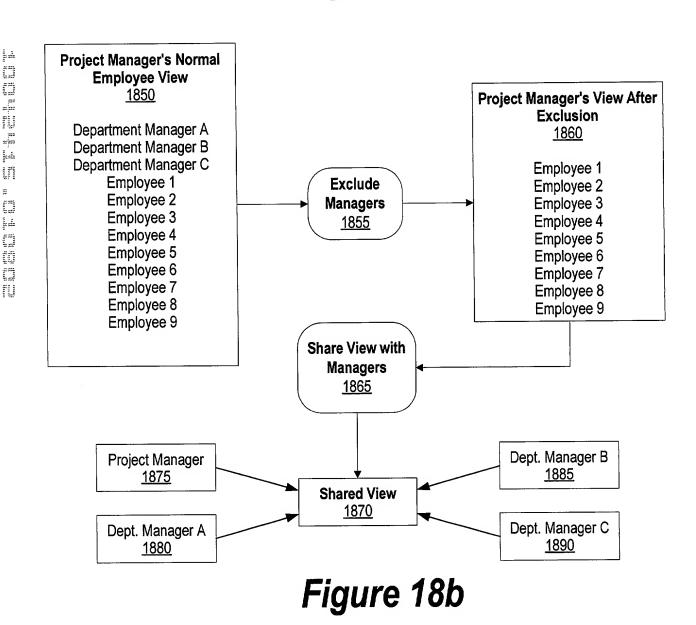


Figure 18a



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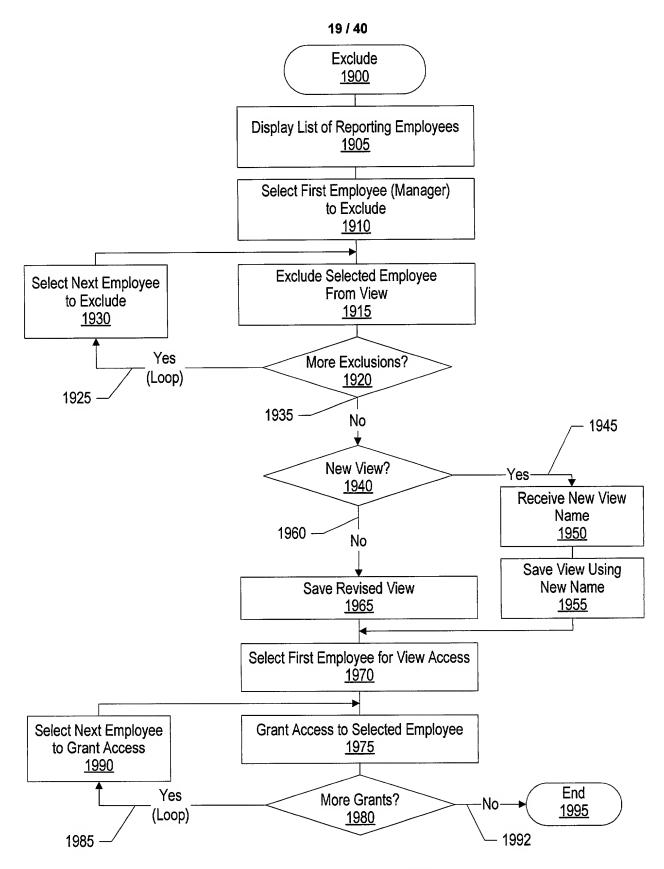


Figure 19

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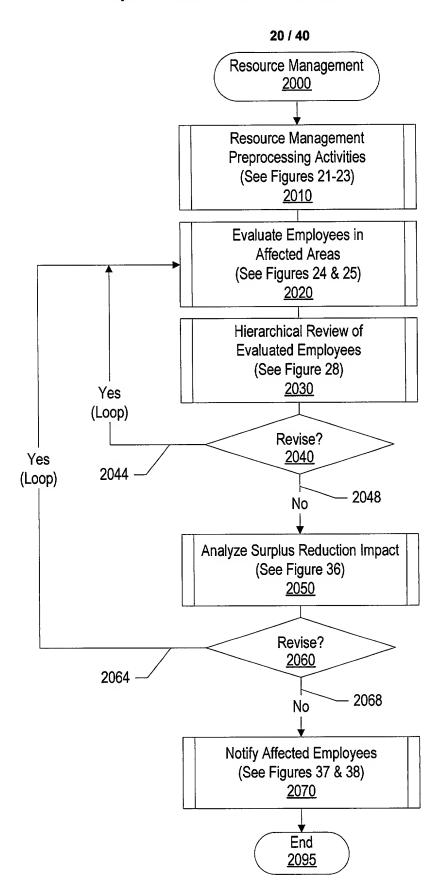
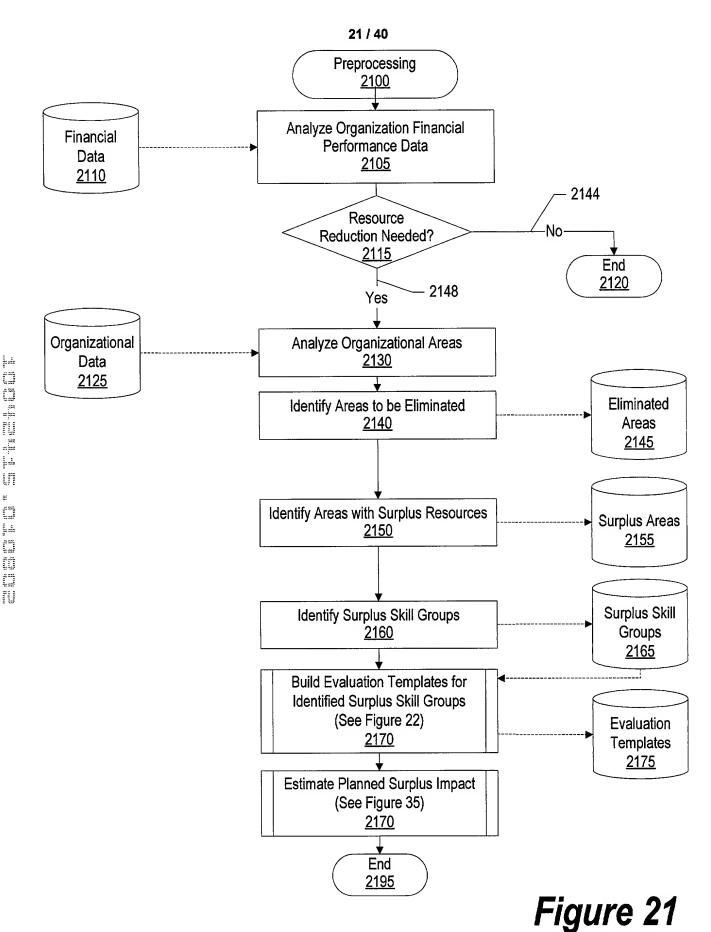


Figure 20

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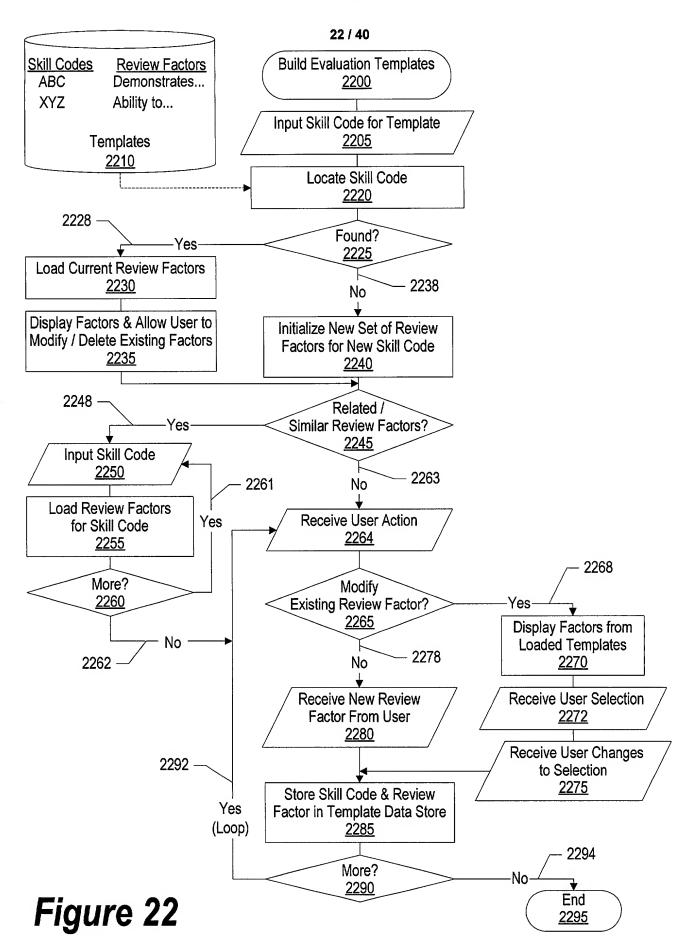
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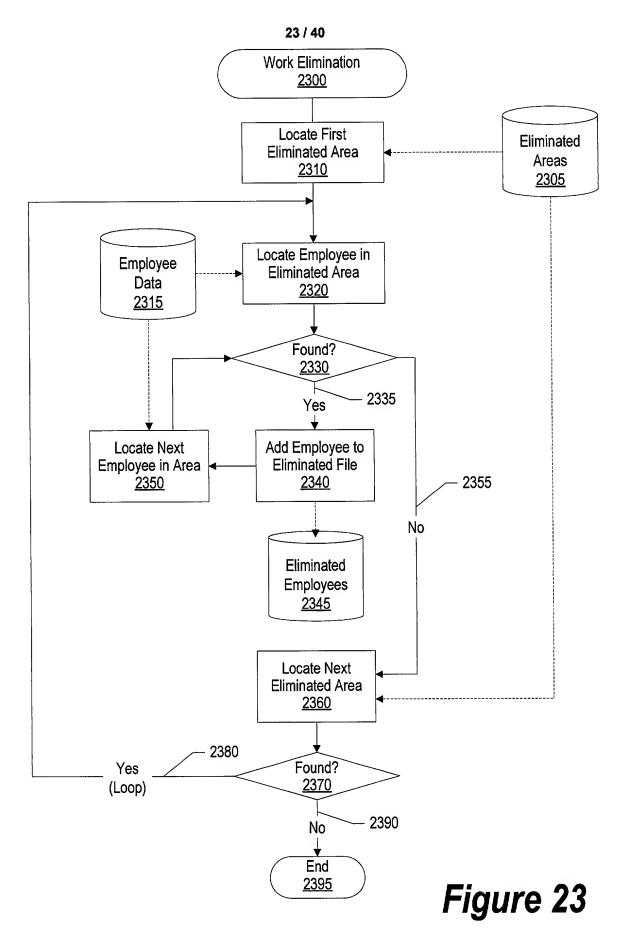
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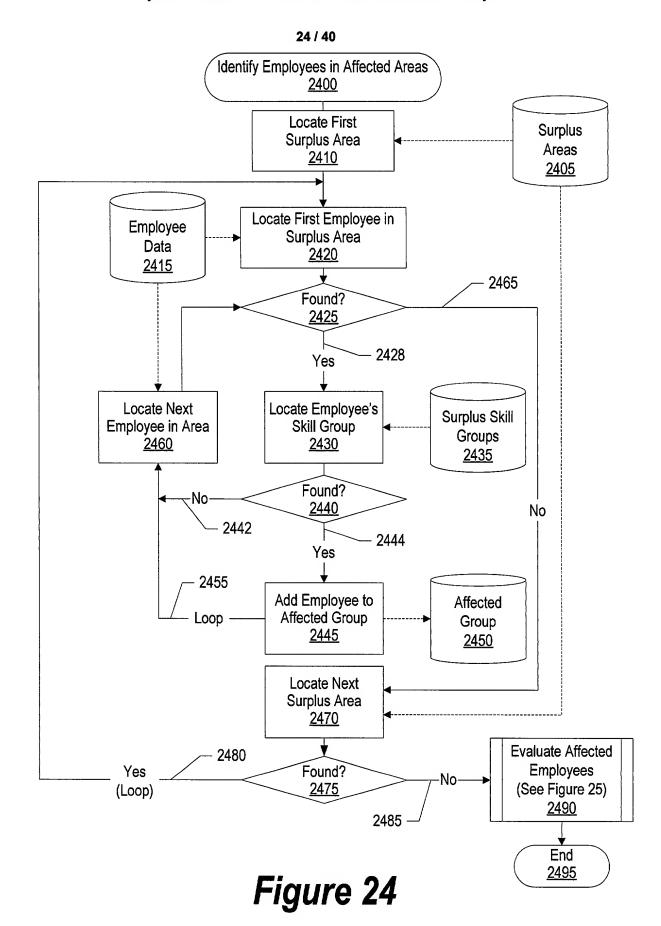




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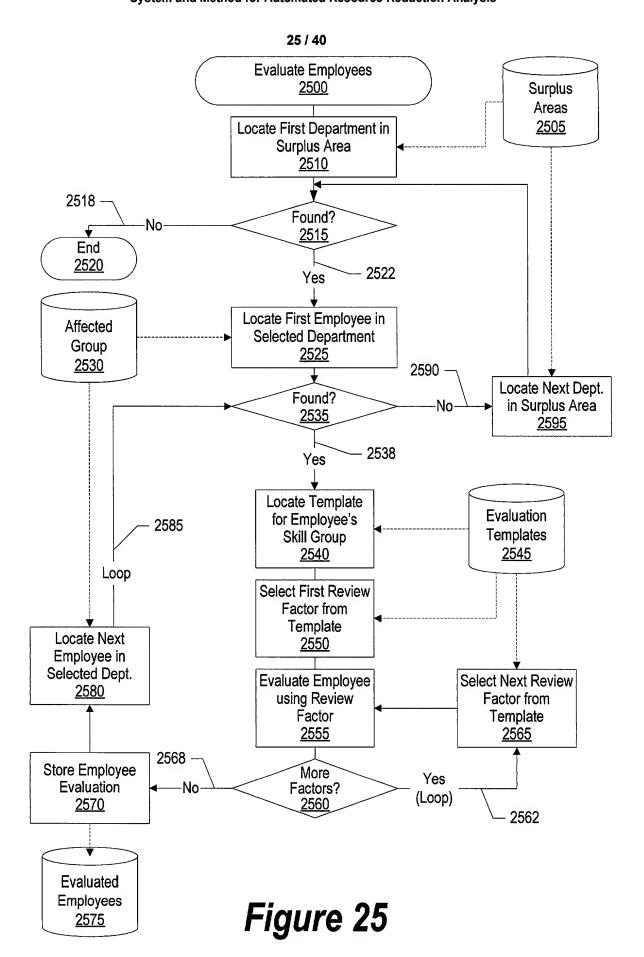
Docket No. AUS920010787US1 Calderaro, et al.

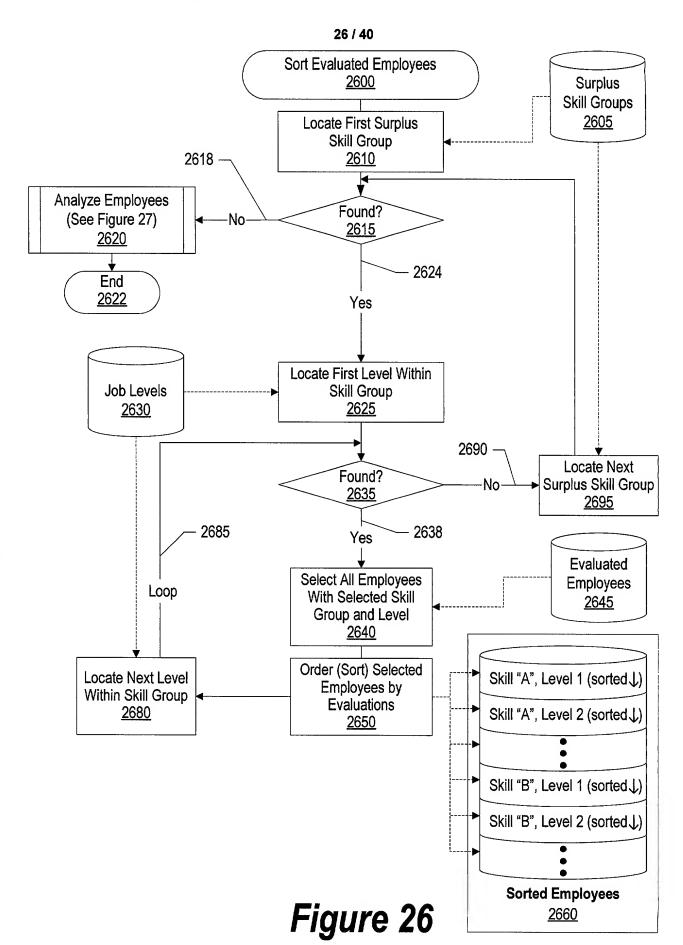


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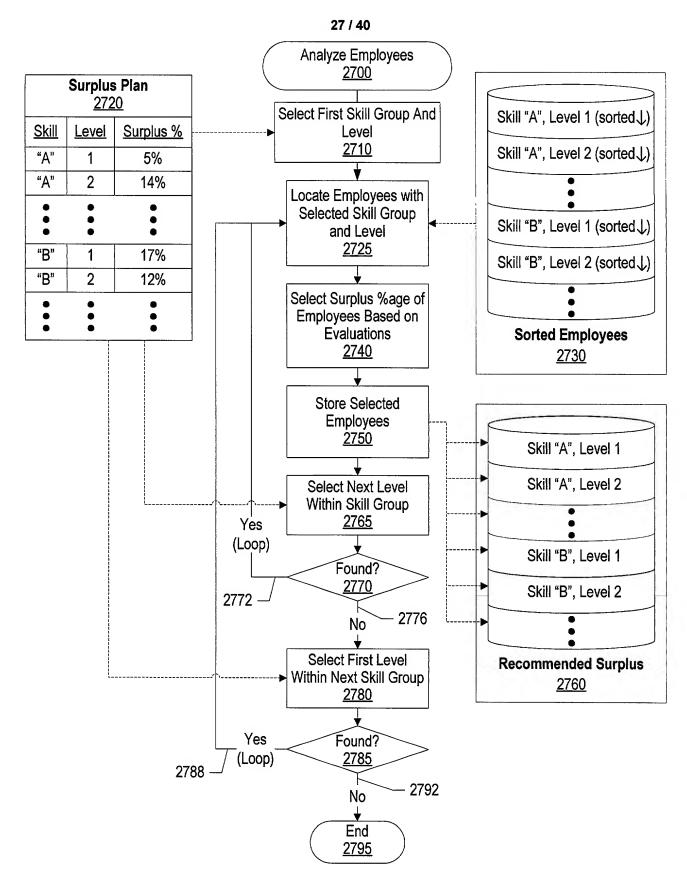


Figure 27

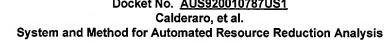
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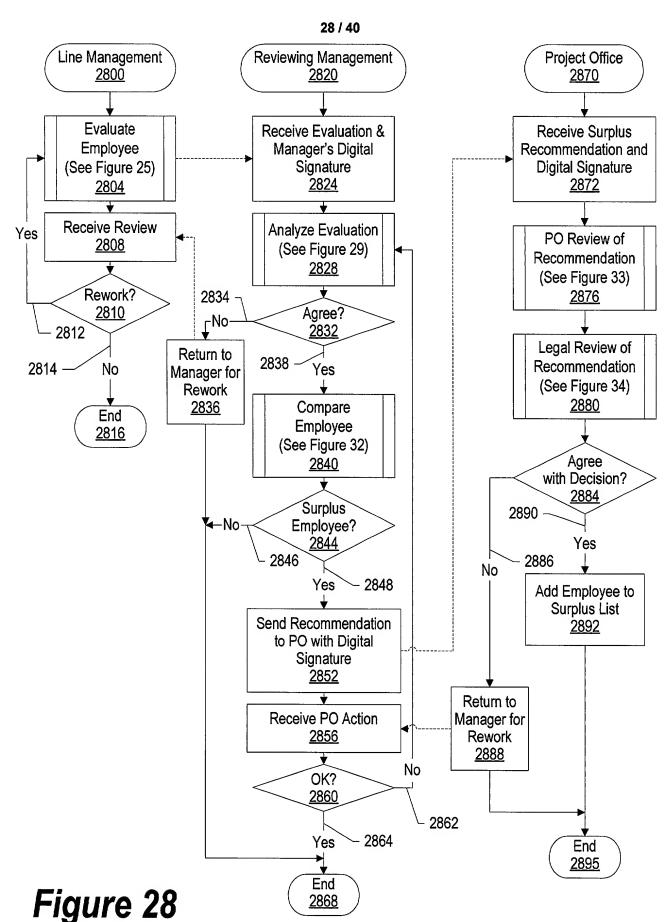
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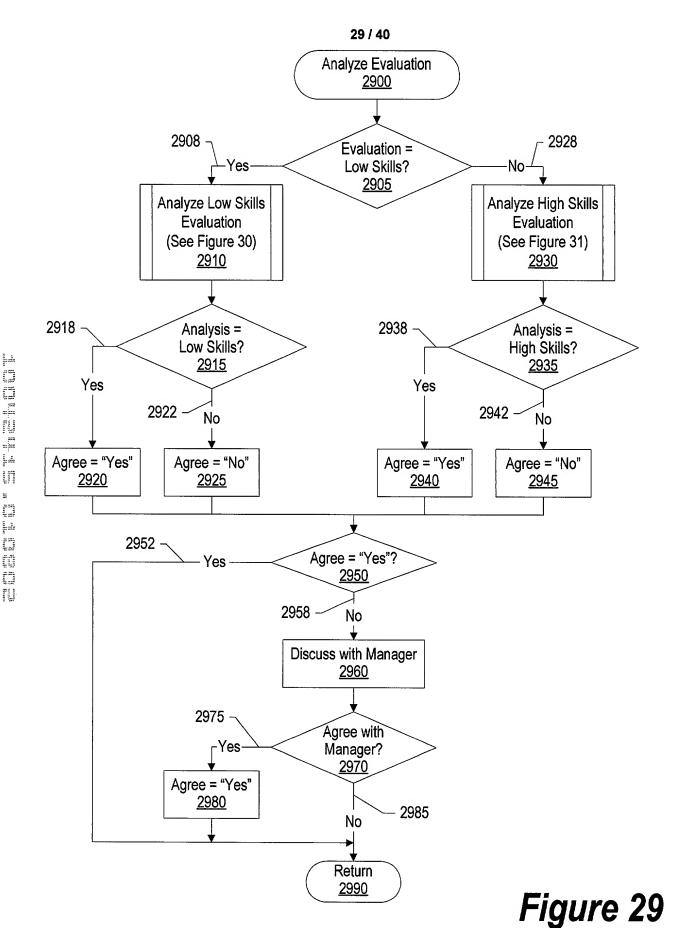
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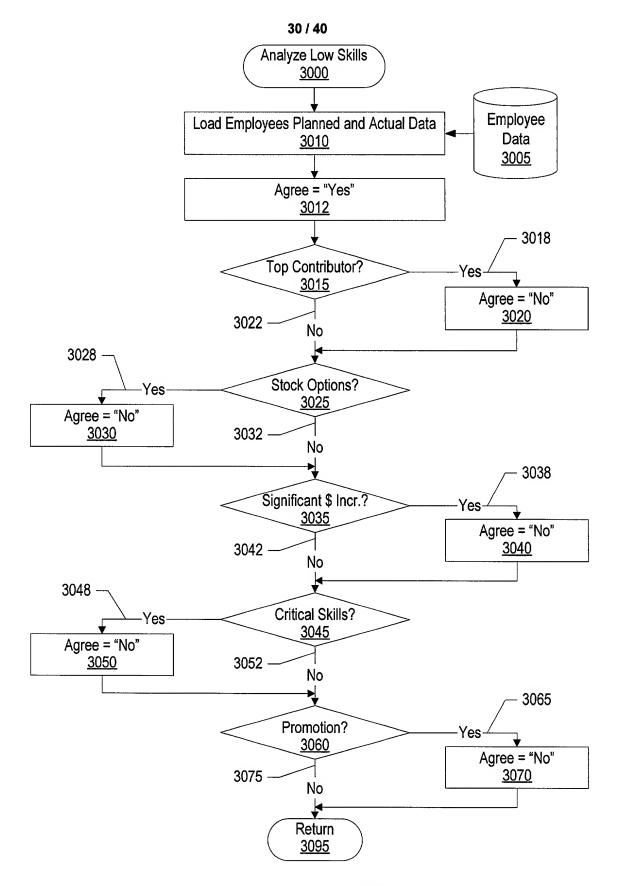


Figure 30

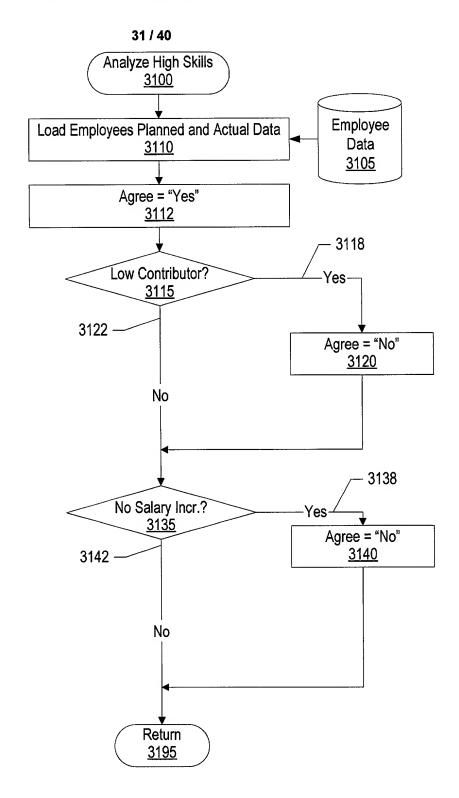
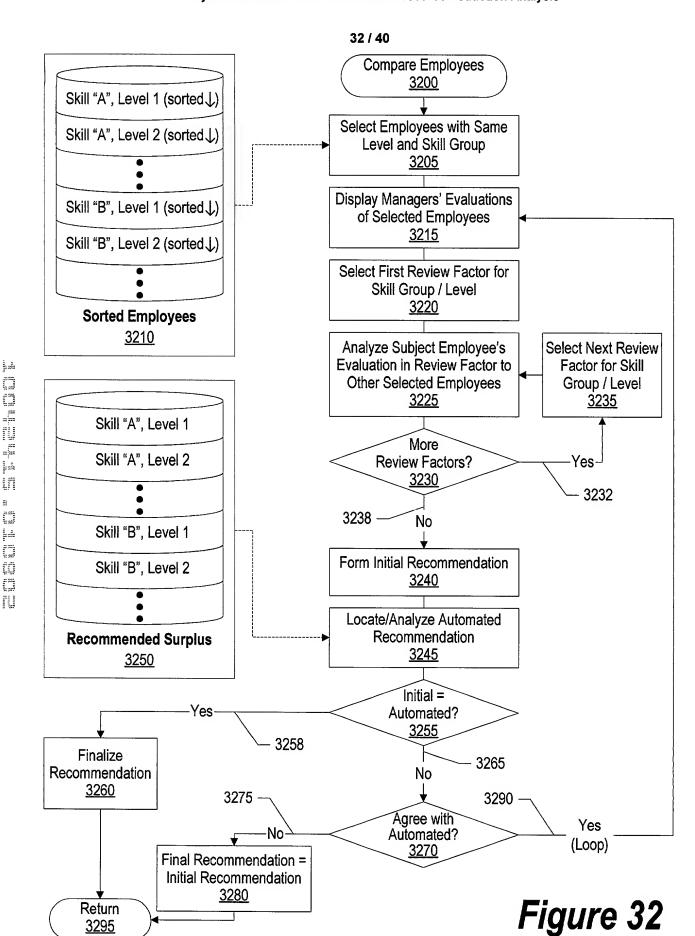
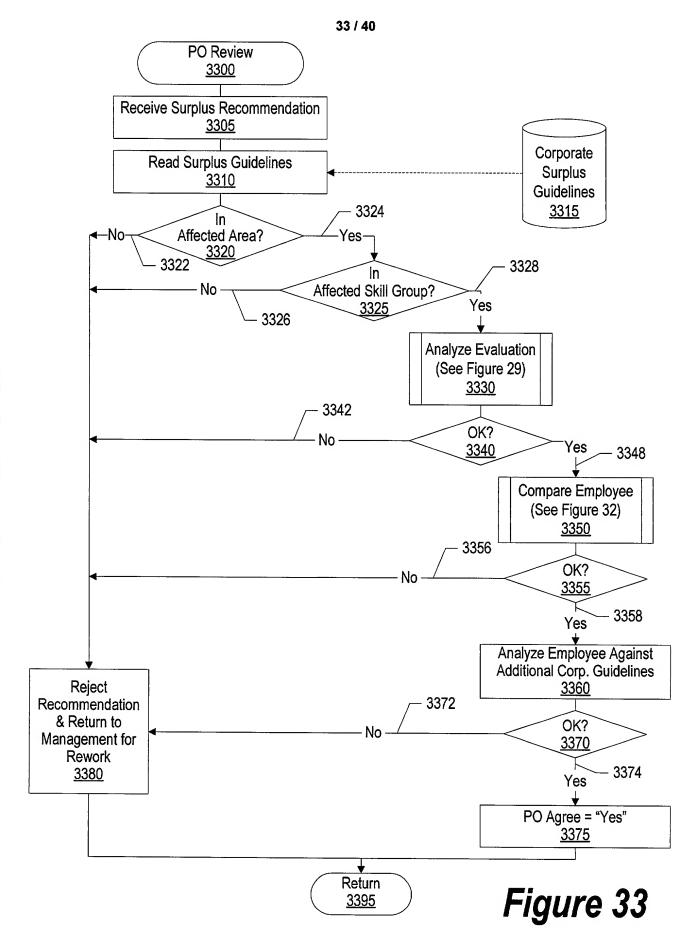
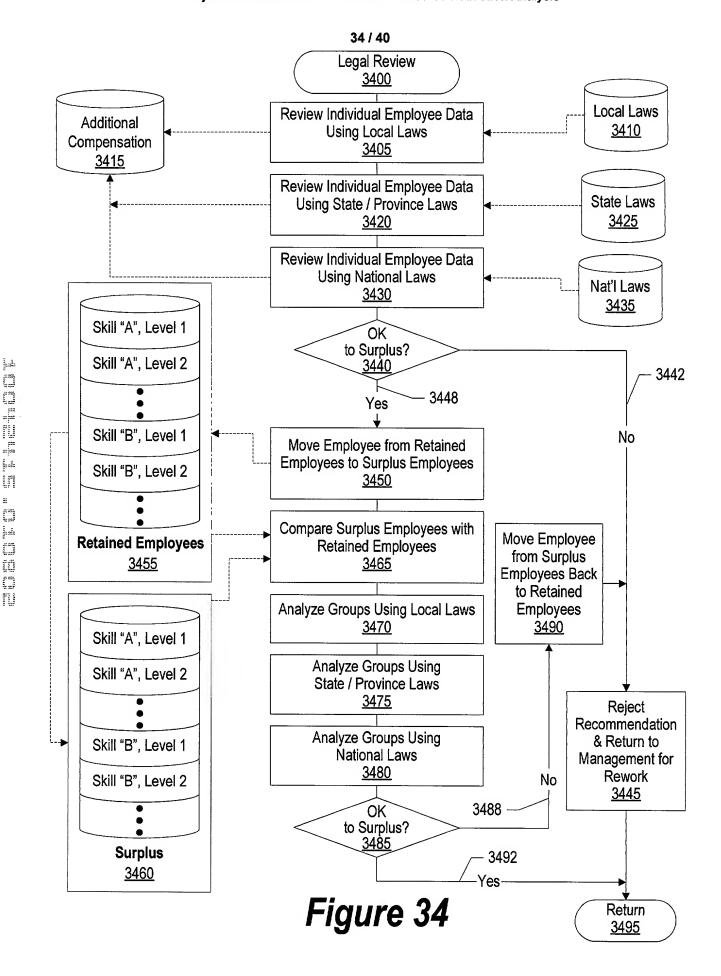
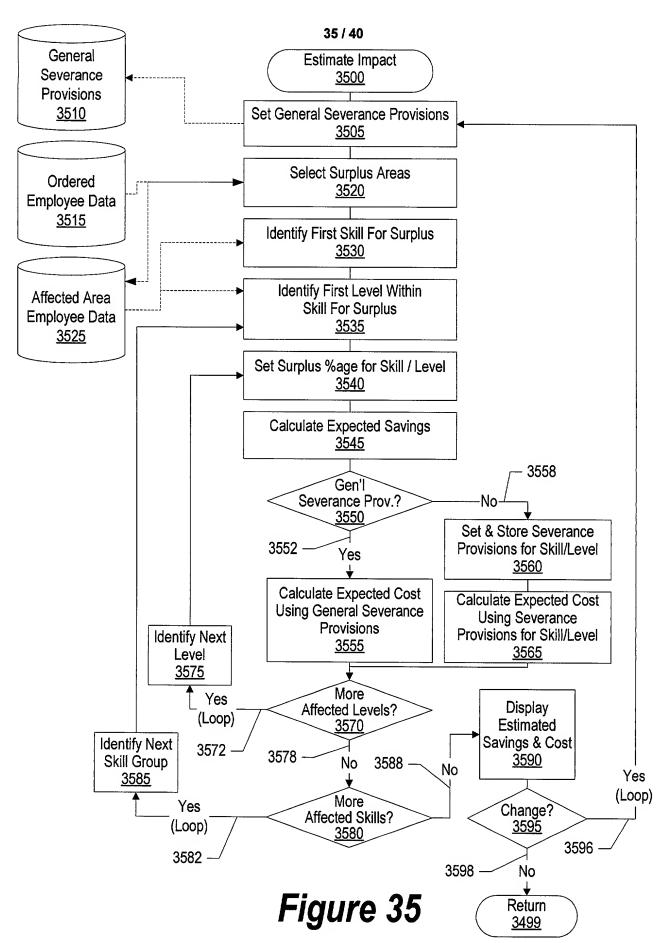


Figure 31









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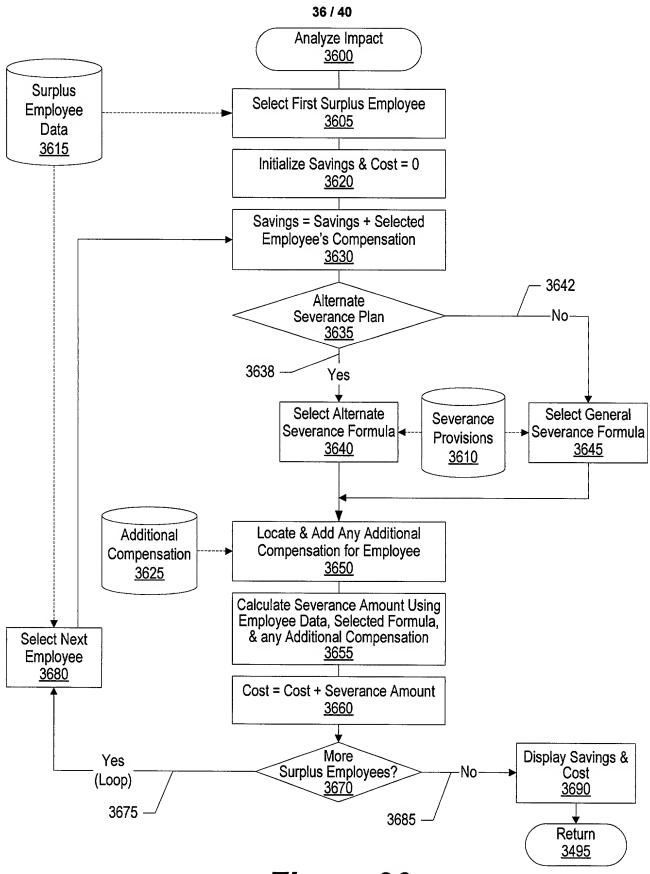
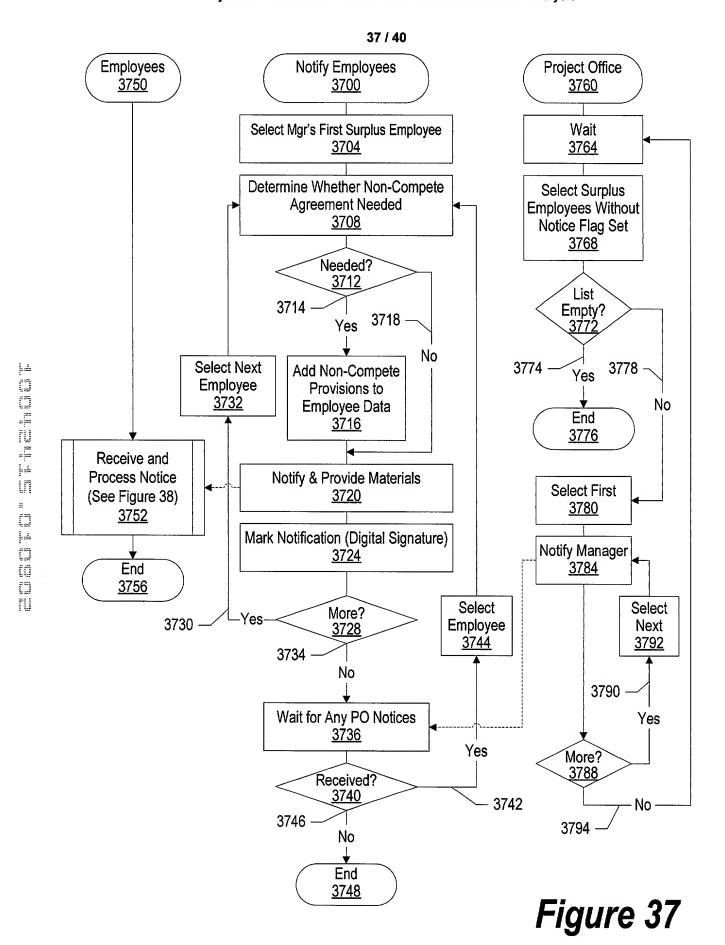


Figure 36



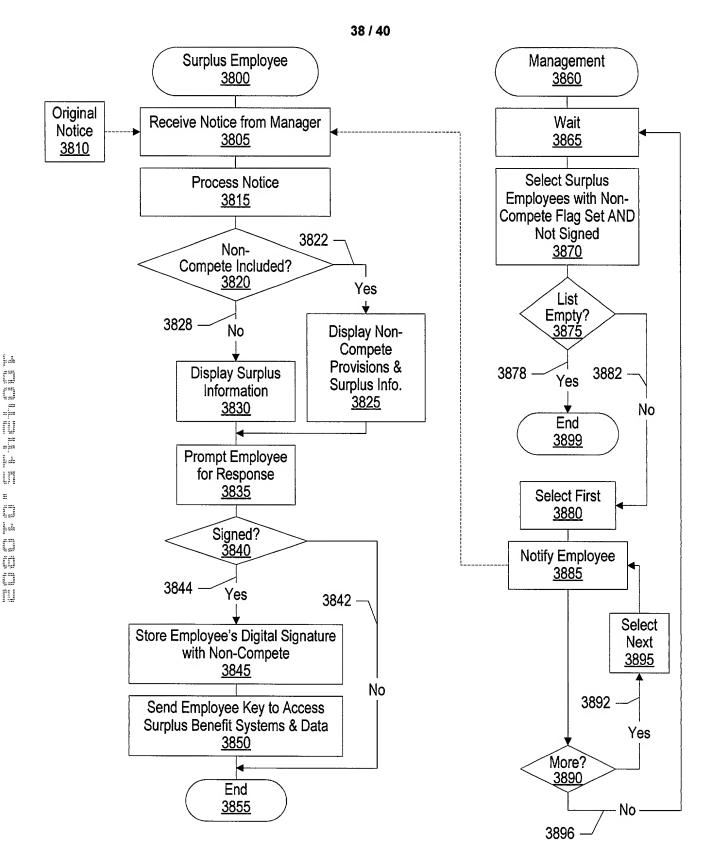


Figure 38

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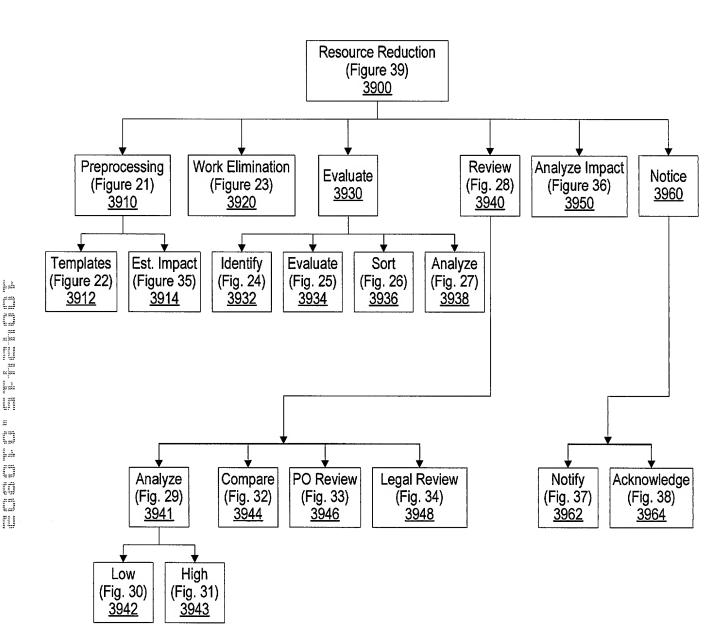


Figure 39

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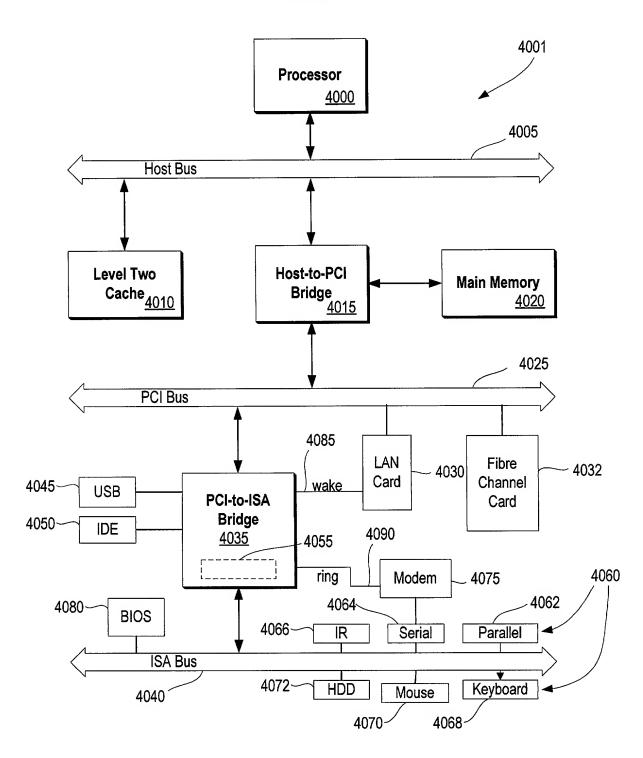


Figure 40